

ROLE TITLE:	Clinical Lead, Ontario Laboratory Medicine Program (OLMP) – Pathology
REPORTS TO:	Medical Director / Senior Director, Ontario Laboratory Medicine Program
LOCATION:	Ontario
ANTICIPATED TIME COMMITMENT:	0.1FTE (0.5 days/week)
TERM:	2 year term + option to renew for 2-years
No. of OPPORTUNITIES:	1
POSTING DATE:	<i>March 21, 2024</i>
CLOSING DATE:	<i>May 4, 2024</i>

POSITION SUMMARY

Ontario Health is seeking expressions of interest from laboratory medicine professionals for the position of **Clinical Lead, Ontario Laboratory Medicine Program (OLMP) – Pathology**. This is a unique opportunity to provide leadership to drive quality, accountability, and innovation in the laboratory medicine health system. This opportunity is open to all qualified candidates.

The Ontario Laboratory Medicine Program (OLMP) will build upon the framework of the COVID-19 testing network, and with support from the Ministry of Health, will provide strategic and operational coordination and oversight for lab services across the province.

With over 250 million laboratory tests performed in Ontario each year, the OLMP's vision is to enable an integrated testing program across the health system, with laboratory medicine services that are patient-centred, innovative, and ultimately enable the greatest clinical and public health value.

The OLMP's scope of work includes monitoring specimen collection and equitable testing access, leveraging expert advice for appropriate and coordinated laboratory tests, fostering innovation and system responsiveness, enabling digital integration across the testing continuum, and working strategically with health system partners to support point-of-care testing.

The Clinical Lead, OLMP – Pathology will be responsible for providing strategic leadership to the Pathology Expert Panel. This includes engaging the Expert Panel and the OLMP Advisory Committee to support the development, implementation, and evaluation of strategic and operational priorities, together as part of the OH OLMP team, required for integration and transformation of health care services for improved clinical care.

Interested parties should complete the [expression of interest](https://forms.office.com/r/b2XVnR1tTc) (<https://forms.office.com/r/b2XVnR1tTc>) and send their curriculum vitae with subject "Pathology EOI Chair – CV Submission – First and Last Name", electronically, to **Michele Henry**, care of OLMP@ontariohealth.ca no later than **11:59 P.M. on May 4, 2024**.

Questions about the role may be submitted to OLMP@ontariohealth.ca no later than **April 4, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **April 11, 2024**. To receive a copy of the consolidated list of questions and answers, please contact OLMP@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this role are:

1. Develop, plan, and implement Provincial Laboratory Medicine program initiatives

- Provide strong, visionary, strategic leadership at the provincial level, serving as an advocate and champion of program initiatives.
- Participate in the recruitment and supervision of Pathology Expert Panel members and foster their success in this role.
- Represent the Pathology Expert Panel as part of the Ontario Laboratory Medicine Program's Oversight Committee.
- Facilitate and conduct Pathology Expert Panel meetings, enabling engagement to provide expertise and feedback on system optimization and delivery of provincial program priorities.

2. Advance knowledge transfer and exchange

- Perform evidence review, assessment, and provide recommendations for tests and laboratory initiatives, including reviewing input from stakeholders and considering the economic impact of testing.

3. Support system performance and programmatic operations

- Provide leadership towards system performance management, as it pertains to the Program.

4. Enable collaboration and system integration

- Strong collaboration with other programs and initiatives related to Laboratory Medicine.
- Participate as an active member of the OLMP Advisory Committee and work collaboratively with other laboratory medicine expert panel clinical leads.
- Establish and maintain effective links with relevant clinical communities on behalf of OH.
- Provide timely advice in response to Ministry, and other requests for information related to the program.
- Support and advance collaboration among stakeholders.

QUALIFICATIONS

- Clinician within Ontario with five to seven years of experience in Pathology.
- Proven track record of clinical leadership within health care and/or academic institutions.
- Knowledge of clinical, administrative and system issues with respect to Pathology in Ontario.
- A professional leadership role focused on quality improvement.
- Aptitude for systems thinking, ability to analyze information and to make sound decisions.
- Enthusiasm for, commitment to, and experience with quality improvement in health care.
- Excellent interpersonal and communication skills with ability to build consensus.
- Highly developed time management skills and ability to prioritize.
- Clinical, research and teaching experience in Pathology is an asset.
- Hands-on experience with Digital Pathology.

HOW TO APPLY:

Interested parties should complete the [expression of interest](https://forms.office.com/r/b2XVnR1tTc) (<https://forms.office.com/r/b2XVnR1tTc>) and send their curriculum vitae with subject "Pathology EOI Chair – CV Submission – First and Last Name", electronically, to **Michele Henry**, care of OLMP@ontariohealth.ca no later than **11:59 P.M. on May 4, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>