



<b>ROLE TITLE:</b>	<b>Clinical Lead, Pathology and Reporting Standards</b>
<b>REPORTS TO:</b>	Manager, Pathology and Laboratory Medicine, and Provincial Head, Pathology and Laboratory Medicine Program
<b>LOCATION:</b>	Ontario (Virtual)
<b>ANTICIPATED TIME COMMITMENT:</b>	0.1 FTE (0.5 day/week)
<b>TERM:</b>	2 years, plus option for a 2-year renewal
<b>No. of OPPORTUNITIES:</b>	<b><i>One (1)</i></b>
<b>POSTING DATE:</b>	<b><i>January 8, 2025</i></b>
<b>CLOSING DATE:</b>	<b><i>February 7, 2025</i></b>

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## POSITION SUMMARY

Ontario Health is seeking expressions of interest from pathologists for the position of **Clinical Lead, Pathology and Reporting Standards**. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario cancer system. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, with the subject line as “**Application for Clinical Lead, Path. & Reporting Standards - [Your Name]**” to [Sourcing@ontariohealth.ca](mailto:Sourcing@ontariohealth.ca) no later than **5:00 P.M. on February 7, 2025**.

Questions about the role may be submitted to [Sourcing@ontariohealth.ca](mailto:Sourcing@ontariohealth.ca) no later than **January 27, 2025**. A consolidated list of all questions and answers will be available to any party, by request, by **January 31, 2025**. To receive a copy of the consolidated list of questions and answers, please contact [Sourcing@ontariohealth.ca](mailto:Sourcing@ontariohealth.ca).

## ACCOUNTABILITIES

The key responsibilities of this position include the following:

- Provide clinical leadership on pathology standards and reporting
- Clinical Champion for the Ontario Cancer Registry
- Provide expertise on data quality issues submitted by hospitals and laboratories
- Provide advice and leadership on the resolution of coding issues e.g. topography and morphology coding, grade, report corrections, addenda, internal and external consultations, etc
- Provide guidance on documentation of surgical resection/biopsies specimens in synoptic templates
- Lead meetings with hospitals performing under provincially set targets
- Participate in knowledge transfer and education activities for Pathologist Leads across the province, to support improved completeness in pathology reporting

- Participate as the OH-CCO representative on the College of American Pathologists (CAP) Pathology Electronic Reporting Committee (PERT) and applicable sub-workgroups
- Provide guidance on the collection and of staging data.
- Advise on OCR staging queries, including the concepts of provisional staging (sometimes called “working stage”), for example as seen in pathology reports versus final clinical opinion
- Pathologist representative for Statistics Canada, Data Quality Management Committee (DQMC), when required

## QUALIFICATIONS

- MD, FRCPC in Anatomical or General Pathology in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
- Medical doctor with MD or equivalent qualification licensed to practice in the province of Ontario
- Five to seven years' experience in a professional leadership role focused on quality improvement, preferably outside the hospital setting
- Demonstrated commitment to patient focused care and public accountability
- Enthusiasm for, and commitment to, quality improvement in cancer care at the system level

## HOW TO APPLY:

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We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

## More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario’s health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario’s health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.



Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>