



<b>ROLE TITLE:</b>	<b>Clinical Lead, Sickle Cell Disease</b>
<b>REPORTS TO:</b>	Vice-President, Quality, Clinical Institutes and Quality Programs (CIQP)
<b>LOCATION:</b>	Ontario (currently hybrid)
<b>ANTICIPATED TIME COMMITMENT:</b>	0.2 FTE (1 day/week, 7.5 hours/week)
<b>TERM:</b>	17 months
<b>No. of OPPORTUNITIES:</b>	<b>1</b>
<b>POSTING DATE:</b>	<b><i>October 4, 2024</i></b>
<b>CLOSING DATE:</b>	<b><i>November 3, 2024</i></b>

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#### **POSITION SUMMARY**

Ontario Health is seeking expressions of interest from clinicians with expertise in sickle cell disease for the position of **Clinical Lead, Sickle Cell Disease**. The Clinical and Quality Standards program develops concise sets of evidence-based statements that inform clinicians and patients what high-quality care looks like for areas where there are gaps or variation in care, focusing on priority areas for improvement. In 2023, Ontario Health released the *Sickle Cell Disease* quality standard, which addresses care for children, young people, and adults with sickle cell disease. The quality standard outlines 8 quality statements to describe what high-quality care looks like for people with sickle cell disease.

Reporting to the Vice-President of Quality, the Clinical Lead will provide expert advice and leadership at the provincial level related to the implementation of the *Sickle Cell Disease* quality standard in the Ontario health system as we work together to improve the quality of care across the province. The Clinical Lead will provide leadership to influence positive change, with the ultimate goal of aligning Ontario Health's quality agenda, engaging communities to build upon existing efforts, and promoting a culture of quality that will enable improved patient experiences and outcomes.

This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae electronically to **Lisa Ye**, [lisa.ye@ontariohealth.ca](mailto:lisa.ye@ontariohealth.ca) no later than **11:59 P.M. on November 3, 2024**.

Questions about the role may be submitted to [lisa.ye@ontariohealth.ca](mailto:lisa.ye@ontariohealth.ca) no later than **October 21, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **October 25, 2024**. To receive a copy of the consolidated list of questions and answers, please contact [lisa.ye@ontariohealth.ca](mailto:lisa.ye@ontariohealth.ca).

## ACCOUNTABILITIES

The Clinical Lead, Sickle Cell Disease provides expert advice and leadership at the provincial level for the Clinical and Quality Standards program team and regional teams. The Clinical Lead also works in collaboration with the Clinical Regional Quality Leads within Clinical Institutes and Quality Programs as well as other key collaborators within Ontario Health (e.g., Provincial Equity Office) to advance the regional implementation of the Sickle Cell Disease quality standard.

The key responsibilities of the Clinical Lead, Sickle Cell Disease are to:

- Provide strong, visionary, strategic leadership at the provincial level, serving as an advocate and champion for program initiatives
- Collaborate with Clinical and Quality Standards and regional teams to develop a strategy and plan to distribute funding to support implementation of Sickle Cell Disease quality standard through regional quality improvement initiatives
- Provide clinical expertise and guidance on selection of implementation sites
- Support regional implementation and quality improvement efforts, including identifying priority areas and ensure they align with the Sickle Cell Disease quality standard
- Support implementation sites in executing on their quality improvement initiatives
- Collaborate with teams across Ontario Health, including the Clinical and Quality Standards project team, Clinical Regional Quality Leads, Provincial Equity Office, regional teams, and their respective leadership
- Monitor progress against objectives and key performance indicators related to selected priorities at implementation sites
- Engage clinicians in a culture of quality care through widespread distribution of evidence-based resources and best practice strategies, championing known effective models of care, building engaged communities of practice within identified priority areas, and gathering feedback to inform all aspects of our work
- Work to improve partnerships and integrate quality patient-centered care in the delivery of health care
- Foster innovation through exploration of innovative models of care and systems of funding across the continuum of care
- Identify enablers and barriers to clinical practice change; design strategies to leverage enablers and minimize and address barriers
- Enhance communication and knowledge exchange to inform provincial priorities and to accelerate local implementation of quality standards and other initiatives

## QUALIFICATIONS

- Physician or nurse practitioner with registration in the province of Ontario. Currently practicing and in good standing with the College of Physicians and Surgeons of Ontario (CPSO) or the College of Nurses of Ontario (CNO)
- Minimum five to seven years of experience in a professional leadership role focused on quality improvement
- Clinical, research, and teaching experience in hematology (including sickle cell disease) is an asset
- Recognized leader in quality and system improvement, and within the hematology community
- In-depth knowledge of clinical, administrative, and system issues with respect to hematology services in Ontario, including for sickle cell disease
- Aptitude for systems thinking, ability to analyze information, and to make sound decisions
- Familiarity and knowledge of administrative data

- Excellent communicator with mature leadership experience in establishing strong relationships and building consensus
- Enthusiasm for, and commitment to, quality improvement in health care at a systems level
- Experience leading or supporting initiatives focused on equity, inclusion, diversity and anti-racism at a regional or provincial level is an asset
- Experience with service delivery/quality improvement with a region is an asset

#### **HOW TO APPLY:**

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Lisa Ye**, [lisa.ye@ontariohealth.ca](mailto:lisa.ye@ontariohealth.ca), no later than **11:59 P.M. on November 3, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

#### **More about Ontario Health:**

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>