



ROLE TITLE:	Provincial Clinical Lead, Depression and Anxiety-Related Disorders
REPORTS TO:	Vice President, Clinical, Mental Health and Addictions Centre of Excellence
LOCATION:	Mostly virtual, with some travel to Toronto offices as required
ANTICIPATED TIME COMMITMENT:	1 day (7.5 hours) per week
TERM:	2 years + 2 year renewal option
No. of OPPORTUNITIES:	1
POSTING DATE:	July 8, 2024
CLOSING DATE:	August 7, 2024

POSITION SUMMARY

Ontario Health is seeking expressions of interest for the position of **Provincial Clinical Lead, Depression and Anxiety-related Disorders**. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario **mental health and addictions** system. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Danyal Martin**, care of Danyal.Martin@ontariohealth.ca no later than **11:59 P.M. on August 7, 2024**.

Questions about the role may be submitted to Danyal.Martin@ontariohealth.ca no later than **July 25, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **July 31, 2024**. To receive a copy of the consolidated list of questions and answers, please contact Danyal.Martin@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this role are:

- Lead the development, implementation and change management of evidence-based, system-level initiatives aimed at improving access to high quality client-centred care, which is effective, efficient and equitable through the following:
 - Leading, or contributing to needs-based planning, funding, and performance management for system improvement;
 - Leading the development, implementation, and evaluation of a defined work plan to execute and evaluate the MHA Clinical Portfolio;
 - Leading or supporting the development and monitoring of quality and performance metrics that are aligned with targets and improvement initiatives associated with the MHA Clinical Portfolio;
 - Setting a quality improvement agenda with annual milestones, related quality indicators, knowledge transfer activities and change management plans;
 - Acting as a resource to identify key issues and strategies that support the roll out of the Clinical Portfolio's various strategic interventions; and
 - Where applicable, generating and publishing relevant evidence garnered by the Clinical Portfolio.

- Develop collaborative relationships and cultivate broad stakeholder support with sector partners to improve the Clinical Portfolio priorities by:
 - Establishing and maintaining effective two-way communication with relevant clinical and administrative communities at the regional, provincial and national levels; and
 - Identifying opportunities for integration and alignment of strategies and activities within the MHA COE, across Ontario Health, and externally with other sector partners.
- Identify and respond to system-level issues by:
 - Acting as a spokesperson for the MHA COE regarding the Clinical Portfolio;
 - Working with the sector partners to scan the environment and formulate advice on emerging issues that require pro-active attention from government and/or system managers; and
 - Responding to requests for advice from the Ministry of Health and other relevant Ministries.
- Contribute to the development and implementation of the MHA COE and its initiatives through the following:
 - Demonstrating knowledge of, support of, and commitment to MHA COE positions and projects, and providing a positive voice for the MHA COE in the external community;
 - Demonstrating in-depth, up-to-date knowledge as it relates to the Clinical Portfolio;
 - Participating in other MHA COE and Ontario Health corporate initiatives such as leadership forums, conferences, etc., as required; and
 - Identifying appropriate external opportunities for MHA COE involvement and representing the MHA COE at key provincial, national and international tables.
- Participate in an annual performance review in accordance with the following:
 - Setting and documenting annual objectives in alignment with this Agreement;
 - Meeting with the Vice President, Clinical, Mental Health and Addictions Centre of Excellence annually to review the Provincial Clinical Lead's performance under this Agreement and against submitted annual objectives; and
 - Attending meetings, if requested by Ontario Health, to discuss any performance concerns arising from this Agreement.

QUALIFICATIONS

- One of the following:
 - Practicing physician, in good standing with the College of Physicians and Surgeons of Ontario and a member of either the 1) Royal College of Physicians and Surgeons of Canada, or 2) the College of Family Physicians of Canada, with over 5 years clinical experience with depression and anxiety-related disorders
 - Practicing regulated health professional governed by the appropriate health regulatory college or relevant governing body, with over 5 years clinical experience with depression and anxiety-related disorders
- Given the nature of the role, current experience working within the publicly funded Ontario healthcare system will be considered an asset;
- Strong understanding of Ontario's health care environment, particularly with a system focus on the challenges and issues facing mental health and addictions in Ontario;
- Expert knowledge and currency with medical literature and evidence-based guidelines, as it pertains to mental health and addictions care generally and specifically, the management of depression and anxiety-related disorders;
- Knowledge of health system performance measurement and management, and how this can be used as a tool to promote change; and

- Excellent communicator with mature leadership experience in building strong relationships and building consensus.

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to **Danyal Martin**, care of Danyal.Martin@ontariohealth.ca no later than **11:59 P.M. on August 7, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and, most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>