



Ontario Santé Health Ontario

ROLE TITLE:	East Regional Clinical Co-Lead, Palliative Care [Regulated or Legislated Healthcare Professional, excluding Physicians]
REPORTS TO:	Vice President, Clinical Programs, Ontario Health (OH) East Region
LOCATION:	OH Region office location with occasional travel in the region and to the provincial program offices in Toronto, assuming a hybrid work environment
ANTICIPATED TIME COMMITMENT:	1 day per week, equivalent to 0.2 FTE (refer to position summary for additional details)
TERM:	16 months plus one optional 2-year renewal
No. of OPPORTUNITIES:	1
POSTING DATE:	<i>October 25, 2024</i>
CLOSING DATE:	<i>November 24, 2024</i>

POSITION SUMMARY

Multi-disciplinary clinician leadership and engagement is foundational to the work of Ontario Health (OH) to advance the delivery of high quality, accessible care. OH is recruiting Regional Clinical Co-Leads for each OH region, who will work together to advance palliative care priorities at the regional level.

OH is seeking expressions of interest from qualified healthcare professionals from various health disciplines such as nurses, social workers and others, excluding physicians, for the position of **East Regional Clinical Co-Lead, Palliative Care [Regulated or Legislated Healthcare Professional, excluding Physicians]**. This is a unique opportunity to collaborate with regional partners and provide clinical leadership to the evolution of the palliative care system in Ontario. This role will report directly to the Vice President, Clinical Programs or a Vice President responsible for palliative care in the corresponding OH Region. In addition, this role will have indirect reporting and accountability to the Provincial Clinical Co-Leads, Ontario Palliative Care Network. This position plays an instrumental role in shaping regional palliative care delivery systems and implementing regional initiatives aligned to provincial priorities. This opportunity is open to all qualified candidates.

Interested parties should forward their Curriculum Vitae and a completed Response Cover Page (see Appendix A), electronically, to Cindy.Shillington@ontariohealth.ca no later than **11:59 P.M. on November 24, 2024**.

Questions about the role may be submitted to Cindy.Shillington@ontariohealth.ca no later than **November 11, 2024**. A consolidated list of all questions and answers will be available to any party, by request, by **November 15, 2024**. To receive a copy of the consolidated list of questions and answers, please contact Cindy Shillington at Cindy.Shillington@ontariohealth.ca.

ACCOUNTABILITIES

- Provide clinical leadership and advice to support high quality, standardized, regional palliative care program development and implementation
- Participate in horizon and jurisdictional scanning to stay informed of emerging knowledge and best practices, and to identify and understand differences in policy and practice between Ontario and other key jurisdictions
- Build consensus among various clinical experts to drive program evolution and adoption related to provincial and regional priorities aligned to the provincial [Quality Standard](#), Health Services Delivery Framework [Recommendations](#) and other [guidelines](#)
- Work with regional leadership and relevant partners to identify and achieve region-specific goals and objectives
- Work with regional partners to drive implementation, monitoring and improvement of regional activities in support of system-level provincial plans and initiatives
- Ensure coordination and integration of care in the region by working with local partners and service delivery organizations, including Ontario Health Teams (OHTs), to align with provincial models of care recommendations as outlined in the Health Services Delivery Framework
- Support establishment of person-centred transitions across care settings in the region by working with local partners and service delivery organizations, including Ontario Health Teams (OHTs), to align with provincial models of care recommendations as outlined in the Health Services Delivery Framework
- Support targeted regional activities to address issues of capacity, access and flow
- Work with regional partners to increase equitable access to community palliative care services and outcomes for vulnerable and marginalized populations and other equity-deserving groups
- Work closely with regional palliative care providers, and other local care providers to identify and address palliative care educational needs across care settings, based on the [Ontario Palliative Care Competency Framework](#), aiming to build capacity to support implementation of provincial models of care
- Work with regional administrative leadership to ensure there is a strong foundation in place, including the Regional Palliative Care Network (at OH Region or sub-region level) or similar body, to support program development, implementation and performance management at the regional level
- Represent the corresponding OH Region at key regional and provincial clinical leadership tables, and lead regional interdisciplinary collaboration to support primary level palliative care capacity building
- Participate actively, along with other clinical and administrative leaders, in palliative care to define, guide, monitor and lead the development and delivery of coordinated standardized, high quality palliative care services
- Work closely with partners in the region to ensure that data, reporting, and digital infrastructure support service providers with monitoring and improvement efforts

QUALIFICATIONS

- Practicing healthcare professional (e.g. nurse, social worker, or other, excluding physician) who is in good standing and belongs to a profession which falls under the Regulated Health Professions Act or is regulated by other legislation in Ontario
- A minimum of five years of clinical experience in palliative care

- In-depth understanding of Ontario's health care system, with particular focus on the challenges and issues facing palliative care in Ontario
- Expert knowledge of current best practices, healthcare literature, evidence-based guidelines and the provincial [Quality Standard](#), as it pertains to palliative care, including integration of palliative care in the community, long term care homes, and Ontario Health Teams through implementation of the provincial [Health Services Delivery Framework Recommendations](#)
- Knowledge of health system performance measurement and management approaches, and how this can be used as a tool to promote change
- Aptitude for system thinking and ability to analyse information for sound decision making
- Excellent communication skills with mature leadership experience in establishing strong relationships and building consensus with partners
- Demonstrated commitment to equitable and person centred care, as well as public accountability
- Demonstrated experience in implementation of large-scale change in the health sector
- Demonstrated ability to work with diverse stakeholders to reach consensus

HOW TO APPLY:

Interested parties should forward their [Curriculum Vitae](#) and a completed [Response Cover Page](#) (see Appendix A), electronically, to Cindy.Shillington@ontariohealth.ca no later than **11:59 P.M. on November 24, 2024**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the appropriate OH Region. If you have not been contacted within three weeks after the close of the posting, you can assume you are not under consideration for this position.

MORE ABOUT ONTARIO HEALTH

Ontario Health is an agency created by the Government of Ontario with a mandate to connect and coordinate Ontario's health care system in ways that have not been done before, to help ensure that Ontarians receive the best possible care.

Ontario Health oversees health care delivery across the province, which includes ensuring front-line providers and other health professionals have the tools and information they need to deliver the best possible care within their communities. This also means simplifying the current system and connecting and coordinating its many complex parts in new and innovative ways. This involves keeping a close eye on how the health system is performing and providing evidence-based standards and improvements to address any gaps.

Ontario Health helps to support significant and important transformation in Ontario's health system, working to ease the transition between points of care for Ontarians and helping to ensure they have access to the care they need. Ontario Health is adapting world-renowned practices from areas such as cancer care and renal care to other parts of the system, including mental health and addictions.

Through integration, coordination, connection, and clinical excellence, Ontario Health is working to reduce strain on the system which will enable investment of more resources on the care Ontarians need, and most importantly, improve health outcomes and overall wellness for all.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

www.ontariohealth.ca

ABOUT THE ONTARIO PALLIATIVE CARE NETWORK (OPCN):

The OPCN is a partnership of health service providers, community and social support service organizations, health systems planners, as well as patient and family/caregiver advisors formed to develop a coordinated and standardized approach for delivering palliative care services in the province. Our work is person-centred, focused on supporting quality palliative care for all people in Ontario, regardless of their age or illness.

The Provincial Palliative Care Program that supports the OPCN is housed within the Clinical Institutes and Quality Programs portfolio of Ontario Health. The Provincial Palliative Care Program provides strategic leadership, clinical guidance and support for the OPCN, working in partnership with Ontario Health Regions. The shared mandate of the Provincial Palliative Care Program and Ontario Health Regions, as outlined in the Ontario Health Integrated Accountability Agreement, is to:

- Be a principal advisor to the Ontario government on quality, coordinated palliative care in the province.
- Be accountable for quality improvement initiatives, data and performance measurement, and system-level coordination of palliative care in Ontario.
- Lead regional and local integration of palliative care services and care delivery.
- Engage sector stakeholders – including but not limited to Francophones, and First Nations, Inuit, Metis and urban Indigenous communities – to inform recommendations and work on palliative care.

The OPCN establishes clear strategic direction and priorities to achieve its mandate; against which we can measure progress. This includes:

- Identifying and prioritizing initiatives in alignment with the [Ontario Provincial Framework for Palliative Care, Fixing Long-Term Care Act](#) as well as other priorities for palliative care identified by the Ministry of Health (MOH) and the Ministry of Long-Term Care (MLTC).
- Identifying and supporting initiatives in alignment with Ontario Health's strategic priorities.

The Regional Clinical Co-Leads play an important role in the execution of the OPCN priorities, especially leading regional initiatives related to clinical improvements in palliative care in Ontario. In addition, the Regional Clinical Co-Leads play a significant role in promoting and ensuring implementation of the [Tools and Resources](#) created by the OPCN.

Effective regional engagement and relationship building are essential to executing the mandate of the OPCN as well as OPCN priorities. The Provincial Palliative Care Program staff as well as OH Regions support and work with Regional Clinical Co-Leads to enable them to carry out their roles.

APPENDIX A: EXPRESSION OF INTEREST (EOI) RESPONSE COVER PAGE FOR CLINICAL LEADS

Date of Submission: Select date here		
EOI Role Title: Enter text here		Ontario Health Region: Enter text here
First Name: Enter Text Here	Last Name: Enter text here	Credentials: E.g. Degrees, licenses etc.
Primary Title or Appointment(s): Enter title of clinical, administrative, research or academic positions		
Email: Enter primary email address here		Phone Number: Enter primary phone number here
Are you a registered healthcare professional who belongs to a profession that falls under the Regulated Health Professions Act or other relevant legislation in Ontario?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you a healthcare professional in good standing with the relevant regulatory body in Ontario?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Enclosures: Please specify number of enclosures and title of each document		